

# **CONFLICTS OF INTEREST POLICY**

Version	/ersion Date In charge Description/cause of the modification		Description/cause of the modification	Codir	Board approval	
Version 1.0	11/2011		Procédure soumise à la CSSF avec la demande d'agrément			
Version 2.0	09/2017					
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Version 4.0	12/2022	N. Hanus	Global review and updating	12/2022	12/2022	
Version 4.1	09/2023	N. Hanus	Global review and updating	09/2023	10/2023	
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#### 1 Introduction

This document contains the conflicts of interest policy (hereinafter, the "policy") of Alpha Investor Services Management S.A. (hereinafter, "AISM" or "the Company"), a management company licensed by the Commission de Surveillance du Secteur Financier (hereinafter referred to as the "CSSF") under the regime set out in Chapter 15 of the Luxembourg Law of December 17th, 2010 on undertakings for collective investment, as amended (hereinafter referred to as the "UCI Law") and is also an alternative investment fund manager (hereafter "AIFM") pursuant to Chapter 2 of the Law dated 12 July 2013 relating to AIFMs

In addition, the Company is licensed by the CSSF to provide investment services, primarily the "management of portfolios of investments, including those owned by pension funds and institutions for occupational retirement provision, in accordance with mandates given by investors on a discretionary, client-by-client basis" pursuant to the provisions of Article 101 (3) (a) of the UCI Law.

AISM conducts its business according to the principle that it must manage conflicts of interest fairly, both between itself and its clients (hereafter "Client(s)") and between one Client and another.

For the purpose of this conflicts of interest policy, conflicts of interest are defined as a set of circumstances that creates a risk that an individual's or organisation's professional judgment or action regarding a primary interest will be unduly influenced by a secondary interest.

#### 2 Definition

Term	Definition		
AISM members	shall mean:		
	any legal entity belonging to AISM, and/or		
	any physical person working for a AISM Member (employed staff as		
	well as external consultants, lawyers, auditors, technical advisors		
Board of Directors	has, in accordance with article 53 of the Law of 10th August 1915 on		
	commercial companies, "the power to take any action necessary or		
	useful to realize the corporate object, except for the powers reserved		
	by law or by the articles to the general meeting. It represents the		
	Company vis-à-vis third parties and in legal proceedings.		
Client / investor	shall mean any legal or natural person other than an AISM Member		
	having a business relationship with the Company and especially		
	investors of a Fund.		
Conflict of Interest	A Conflict of Interest ("COI") is a situation: - in which the interests of a		
Situation	AISM Member are, in the performance of their activities, directly or		



	indirectly in competition and / or may be significantly in conflict with the interests of Clients.	
Funds	The Funds managed by the Company.	
Internal Governance	Limited component of corporate governance, focusing on the internal	
	structure and organization of a company	
Senior Manager(s) /	Persons who effectively conduct the business of the Company, who	
Senior Management /	must be 2 at a minimum, and, as the case may be, the executive member	
<b>Conducting Officers</b>	or members of the governing body.	

### 3 Objective

The conflict of interest policy sets out the legal and regulatory requirements, as well as the related actions, which AISM, acting as Management Company authorized under Chapter 15 of the Law of 17 December 2010 as amended relating to undertakings for collective investment (the "2010 Law") and Alternative Investment Fund Manager authorized under the Law of 12th july 2013 (the "AIFM Law") complies with in order to maintain and operate effective organizational and administrative arrangements with a view to taking all reasonable steps to identify, monitor and manage conflicts of interest.

Where AISM acts as AIFM to an alternative investment fund (hereafter "AIF"), as management company performing the portfolio management function on behalf of certain undertakings for collective investment in transferable securities (hereafter "UCITS") it manages (AIFs and UCITS, based in Luxembourg being altogether hereafter referred to as Collective Investment Schemes or "CIS"), or mandates given by investors on a discretionary basis, client-by-client basis, the obligation to manage conflicts of interest is extended to managing conflicts in such a manner to prevent them from adversely affecting the interests of the CIS, or its investors, or client' mandate and to ensure that all CIS and mandates managed are fairly treated (in particular when AISM undertakes the portfolio management function).

Thus, AISM is required to take all reasonable steps to identify, prevent, and adequately manage or disclose conflicts of interest entailing a material risk of damage to Client's interest. This policy specifies the requirement for AISM to implement appropriate procedures and measures to identify, prevent and manage or disclose any such material conflicts of interest.

This Policy sets out the rules and principles validated by the Board of Directors of the Company and aiming at minimizing the risk that investors' interests be prejudiced by conflicts of interest between a Fund or a mandate managed by the Company, on the one hand and any person contributing to the business activity of such Fund or mandate or any person linked directly or indirectly to such Funds or mandate on the other hand.



This Policy also aims at ensuring that investors' interests are safeguarded in the event where a potential conflict of interest would arise, and that conflicts of interest and potential conflicts of interest are properly identified, prevented, managed, and monitored and where applicable disclosed to the investors of a Fund under management.

Therefore, the objective of this Conflicts of Interest Policy is:

- To identify by reference to the specific services and activities carried out by (or on behalf of)
   AISM potential and existing conflicts of interest entailing a risk of damage to the interests of the Clients serviced by AISM
- To specify procedures to be followed and measures to be adopted to manage such conflicts in an independent manner

#### 4 Scope

AISM establishes, implements, maintains and applies an effective conflicts of interest policy.

This policy is set out in writing and is appropriate to the size and organization of AISM and the nature, scale and complexity of its business activity.

This policy is applicable to all employees, (full-time, part-time, fixed term and casual employees), appointed representatives, as well as to all members of the Board. It shall also apply, to the extent necessary and on basis of the proportionality principle to other entities belonging to the same group as AISM, including any branches or representative offices located elsewhere than Luxembourg and alternative investment fund manager activities performed by AISM on behalf of such CIS.

All employees are required to read AISM's procedures manual containing the conflicts of interest arrangements.

The Company has identified the following figures as "Relevant Person(s)" who from time to time may be affected by individual conflicts in view of the activity carried out:

#### **Relevant persons**

- The members of the Board of Directors of AISM S.A.
- The Conducting Officers of the Company
- The members of the Board of Directors of managed CIS
- The members of any investment committee of AISM S.A. or of any of the managed CIS
- The Fund / portfolio manager(s) of the Company or of any of the managed CIS
- Any other individual who is directly involved in the provision of services for (or on behalf of) the Company, such as third-party delegates and providers



#### **Relevant entities**

- Alpha Investor Services Management S.A. ("AISM S.A.)
- Investment Manager(s)
- Investment Advisor(s)
- Managed CIS and mandates depositaries
- Managed CIS' central administrator
- Any external entity for any of the managed CIS or mandates
- Any structuring or placement agent acting for the managed CIS
- Any other entities that participate in the provision of investment and non-investment services and activities on behalf of the Company, such as third-party delegates and providers

### 5 Types of conflicts

A conflict of interest may arise in any professional situation in which the power of appreciation or decision of one person, undertaking or organization may be influenced or altered, in its independence or its integrity, by personal considerations or by pressure being exerted by a third party.

The conflicts of interest policy established includes the following:

- reference to the activities related to collective portfolio management carried out by AISM, including but not limited to activities carried out by a delegate, external valuer, identification of the circumstances which constitute or may give rise to a conflict of interest entailing a potential material risk of damage to the interests
  - o of the funds or their investors when AISM acts as Management Company and
  - o when AISM acts as a Risk Support provider
- Procedures to be followed and measures to be adopted in order to prevent, mitigate and monitor such conflicts

Conflict of interest may in particular be but not limited to:

- conflicts of interest associated with the circulation of non-public information concerning listed companies
- conflicts of interest between the principle of primacy of client's interests and the financial interests of AISM, a Relevant Person (as defined hereafter) or one or more entities of AISM group and its shareholders
- conflicts of interest associated with transactions and agreements between AISM entities (as defined hereafter)
- conflicts of interest between the personal situation of members of staff (or friends or relatives, if that should be the case) and the functions they perform within AISM or one or more entities of AISM group and its shareholders.



Conflicts of interest may also arise between a Fund, or a mandate and any relevant person as described above, whenever such relevant person:

- Carries out the same activities for a Fund and for another client
- Is likely to make a financial gain, or avoid a financial loss, at the expense of a Fund or a Client
- Receives or will receive from a person other than a Fund or a Client an inducement in relation
  to collective portfolio management activities provided to a Fund, or discretionary mandate
  in the form of monies, goods or services other than the standard commission or fee for that
  service
- Has an interest in the outcome of a service or an activity provided to a Fund or another client or of a transaction carried out on behalf of a Fund or another client, that does not correspond to the interest of a Fund or a Client in that outcome
- Has a financial or other incentive to favour
- The interests of another client or group of clients over the interests of a Fund or a Client, or
- The interests of one investor over the interests of another investor or group of investors of the same Fund.

### 6 Managing conflicts of interest

AISM should identify and manage fairly and effectively, to the best of its ability, any actual, potential or apparent conflict of interest and ensure appropriate disclosure.

AISM S.A. will take all reasonable steps to identify conflicts of interest that arise or may arise while providing any services.

#### Governance

- AISM has robust governance arrangements and management oversight
- Conflicts of interest of members of the Board are declared and addressed at Board level
- Key business decisions are taken by the committee of conducting officers ("Codir"), and the Board of Directors of AISM whose members understand AISM's obligations to manage and mitigate conflicts of interest. The Codir reports to the Board
- Management information relevant to identifying conflicts is reviewed by the Conducting Officers
- AISM holds a dedicated conflicts register that seeks to identify and mitigate potential and actual conflicts of interests
- AISM adheres to the code of conduct published by the Luxembourg association of the fund industry (ALFI Code of Conduct)
- AISM has also implemented a Code of Ethics by which any Relevant Person must abide. This
  Code of Ethics describes the behaviour and rules of conduct to be followed by all AISM's
  Members in the conduct of their activities. The Code of Ethics includes a written policy

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regarding personal transactions to prevent any relevant person from entering personal transactions that may give rise to a conflict of interest. In the case where a Board Member own interest are conflicting with that of the Company or a Fund or a mandate, this member shall advise the Board of Directors accordingly and shall be excluded from deliberating and voting on this item. Also, this situation shall be recorded in the minutes of the meeting. At the next general meeting of shareholders, and before any other resolution is put to vote, all transactions in which any of the directors may have had an interest conflicting with that of the Company or a Fund or a mandate shall be disclosed

- AISM may assist with the identification, prevention, and management of governance related conflicts of interest at the level of the Funds it manages, with a view to protect the best interests of the investors of such Funds and mandates
- The Compliance Officer is responsible as an independent position for active management (\*) of conflicts of interest. The compliance officer is the central contact point for communication of potential or actual conflicts of interest and is generally tasked with identifying conflicts of interest and reports to the Conducting Officers and directly to the Board. The Compliance Officer assists in the process of management but it is each employee's responsibility to manage such conflicts

(\*) Active management of conflicts of interest is understood to mean the following tasks:

- Identification of actual and potential conflicts of interest
- Mitigating conflicts of interest
- Resolution of conflicts of interest
- Maintenance of a conflicts of interest register
- Initiating the disclosure of unresolved conflicts of interest •
- Monitoring of conflicts of interest for outsourced activities and delegated activities
- Regular reporting to the Board of Directors; and
- Disclosure to Clients and business relations when the undertaken organizational and administrative measures have not been sufficient to prevent the damage to the other party's interest.

If an employee of the Company becomes aware of circumstances which could constitute a potential conflict of interest, with material impact on the interests of the clients or managed funds, he/she must disclose it in writing to his/her line manager, who will report it to the Compliance Officer. If the conflict of interest cannot be prevented or in case of identified and confirmed conflict of interest, which may not be managed for one reason or another, the Compliance Officer shall inform the Conducting Officers, then the Board of Directors, to implement mitigation measures.

Management information relevant to identifying conflicts is reviewed by the Conducting Officers.

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AISM holds a dedicated conflicts register that seeks to identify and mitigate potential and actual conflicts of interest.

### **Segregation of functions**

- AISM has implemented clearly defined reporting lines to provide for separate supervision of Relevant Persons. An organisation chart is maintained subject to approval by the Codir and the Board of Directors
- AISM has structured its senior management and various committees, e.g. valuation committees, investment management committee, etc. to ensure segregation of duties and of information where the exchange of such information may harm the interest of Clients so as to avoid conflicts of interest wherever possible
- With specific respect to the Portfolio Management Team, through which asset management activities may be performed internally on behalf of a given Funds and mandates (e.g. management of liquid assets and cash for CIS), relevant safeguards and measures have been taken to ensure confidentiality, data integrity and fair treatment of Clients
- AISM has a documented compliance programme, to undertake independent monitoring of regulatory obligations, including the management of conflicts of interest.

#### Remuneration

- AISM has documented its approach to remuneration and compensation arrangements
- AISM's interests and those of its employees are aligned with those of Clients.

#### Fees

Fees and costs are in line with standard market rates, are clearly laid out and documented in the agreements with Clients.

### **Personal Conflicts**

- Employees and members of the Board are required to disclose in writing any conflicts of interest upon commencement of employment and on a periodic basis. Employees may not accept any other concurrent professional activity unless there is prior approval of the **Executive Committee**
- Employees and members of the Board will disclose any conflicts of interest directly to the Compliance Officer and, if necessary, to the Board
- Each member of the Board will disclose any potential conflicts of interest with regards to the points at the agenda of the meeting of the Board, at each meeting of the Board.

#### **Policies and Procedures**

AISM has comprehensive policies and procedures documented in its procedures manual.

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- Policies and Procedures include inter alia measures related to the protection of confidential and private information, the prevention of conflicts of interest, and the protection of the clients' best interests
- The procedures manual is designed to establish consistent controls to manage and prevent conflicts of interest, such as the Compliance Policy, Compliance Charter and the Remuneration Policy
- All procedures are reviewed annually and/or when there is significant change to the business model, to ensure that policies and procedures are current and effective.
- Any waiver to this Policy may be made by the Board of Directors of the Company and the Compliance Officer and must promptly be disclosed to AISM staff.

The Compliance Officer of AISM has been formally appointed as the owner of the procedures manual.

Any amendments to Policies and procedures may be made by the Compliance Officer and must be duly approved by the Board of Directors of the Company.

#### **Disclosure to investors**

In situations where conflicts of interest cannot be completely avoided, the Board of Directors of AISM S.A. shall take any necessary decision to ensure that in any case the Company will act in the best interests of its clients or managed funds.

Additionally, AISM S.A. clearly discloses the general sources of the conflicts of interest to the clients or managed funds via any durable medium it may think appropriate.

This Policy shall be disclosed to the investors of a Fund managed by the Company via a durable medium or by means of a website. If the Company chooses not to address the information personally to the investors and to provide it by means of a website, the Company shall ensure that:

- The investor has been notified of the address of the website and of the place on the website where the information can be found
- The investor has consented to the provision of the information via a website
- The information provided is up to date
- The information is continuously accessible by means of that website for such period of time as the investor may reasonably need to inspect it

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## 7 Conflicts of interest register

# General topics applicable to all types of Clients and structures

Issue	Potential Conflict	Mitigation Controls
Outside business activities and / or directorships	Employees and / or senior management of AISM (i.e. Executive Committee) and Partners of AISM members of the Board undertake outside business activities which may conflict with the interests of Clients of AISM or the interests	Disclosure and approval of all outside business activities by AISM's Executive Committee for all employees and management  Employees, Executive Members and Partners of AISM adhere to the internal Code of Conduct and
	of AISM itself  Conflicts may arise in terms of time required to perform duties and attend meeting	Potential conflicts of interest are usually specifically addressed in the constitutive documents of the funds managed and are described in the prospectus  Declarations of conflicts of interest are required. Executive Members and Partners and of AISM are required to declare their mandates and highlight any issues arising on a regular basis  The members of the Board are required to declare any potential conflict of interest at each
Governance-related types of potential conflicts	Cases involving AISM acting as management company and partners of AISM acting as fund board members or managers	meeting of the Board  Relevant information is escalated to the Compliance Officer and logged accordingly for the purpose of screening potential conflicts
	In case all members of the governing body of a funds managed by AISM are also members of the governing body (or key persons directly involved in the portfolio management of such funds, as the case may be)	Relevant information is noted by the relevant team member in charge and shared internally with relevant stakeholders for general assessment purposes and determination of further actions on a case-by- case basis



	of the entity to which the portfolio management function of such funds has been delegated, AISM will perform, as an independent third party management company and on a best effort basis, objective evaluation and controls on a case-by-case basis in relation to the delegated portfolio management function to prevent, detect and mitigate any potential conflict of interest having an impact on the governance of the funds managed	AISM allocates and avertage
Independent performance of risk management function	The risk management function should operate independently from other business functions, in particular, portfolio management	AISM allocates and employs dedicated staff acting as risk managers and portfolio manager(s) with an independent
Independent performance of	The portfolio management	reporting line to the Executive
portfolio management	function, in particular when performing investment	Committee (Codir) and to the Board of Directors of AISM or the
function	management activities internally,	funds
	should operate independently	
	from other business functions, in	
Delegation	particular, risk management	Writton agreements are rest in
Delegation	Where AISM delegates key functions to third parties that have other Clients and / or	Written agreements are put in place with third parties
	competing obligations	Where applicable, third parties
		are required to disclose conflicts to AISM
		AISM performs initial and
		ongoing due diligence on service
		providers to whom key functions
Dorsonal account dealing	Where employees /partners of	are delegated  AISM has implemented a
Personal account dealing	Where employees /partners of AISM undertake personal	Personal Transaction and Market
	securities transactions while	Abuse Policy
	potentially in receipt of material	
	non-public information or front	There is a prohibition on use of
	run Client accounts	inside information and



		awareness within people in charge of portfolio management activities of rules and practices relating to the prevention of market abuse  Employee, Executive Members and Board members are required their personal transactions
Gifts and Inducements	Where gifts and inducements given to or received by brokers / service providers in the form of monies, goods, or services, other than the standard commission or fee for that service that may influence the business relationship to the detriment of the Client	AISM documents its approach to gifts in the Company Procedure Manual and the "Réglement Intérieur"
Undue Influence	Where a member of the Executive Committee or of the Board could apply undue influence on AISM to accept a potential Client and / or service provider in which they have a personal interest or to act in favour of an existing Client in which they have personal interest	AISM has a client acceptance Process in place described in the "Delegation, Outsourcing and Oversight Framework Policy"  AISM endeavours to avoid conflicting mandates  AISM will close business relationships if required  Mandates of the Executive Committee and Board Members have to be declared
Fees and costs	AISM could act in a way to maximise its fees	Fees and costs are clearly documented in the prospectus of the funds, other funds constituve documentation, annual reports and Clients agreements  Fees and costs are regularly reviewed
Valuation	Where AISM may exercise influence over valuations of hard to value securities in its favour, which may increase fees and / or	AISM has a dedicated Valuation function and documented valuation policies applicable to the funds managed

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	assets under management. The ability of AISM to influence the reported valuation of its Client(s) fund(s) could be to the detriment of investors entering or exiting the Client(s) fund(s).  Where external valuation agents are appointed AISM must ensure that they act in the best interest of the investors	Independent administrators are appointed for Client(s) fund(s)  AISM conducts initial and ongoing due diligence on the external valuation agents  Periodic external audits of asset valuations are performed  The independent valuation committee has no voting rights
		or influence on the portfolio
Management	Potential influence on investment decisions	management function  AISM's investment management committee meets regularly to review the portfolio in detail and to analyse the investment recommendations provided by the portfolio investment manager(s) / advisor before recommending to AISM to take investment decisions and to place deals
	Potential conflicts of interest within the portfolio management team in the context of its portfolio management activities provided to Clients having similar investment strategies on comparable asset classes and potentially identical target investments	AISM has implemented appropriate measures for the purpose of establishing adequate segregation of tasks performed by the portfolio management team assisting the members of the relevant investment committee. A dedicated investment committee is established in respect of each Client for which AISM performs the portfolio management function. AISM has organized its portfolio management function in such a way to avoid potential conflicts  At portfolio management team level, the segregation is
	Management	ability of AISM to influence the reported valuation of its Client(s) fund(s) could be to the detriment of investors entering or exiting the Client(s) fund(s).  Where external valuation agents are appointed AISM must ensure that they act in the best interest of the investors  Potential influence on investment decisions  Potential conflicts of interest within the portfolio management team in the context of its portfolio management activities provided to Clients having similar investment strategies on comparable asset classes and potentially identical target



Trade allocation, order	AISM could potentially give	implemented by assigning the transaction to a specific portfolio management team member and a by creating a secured subfolder in the system specifically dedicated to the transaction with a restricted access to such dedicated sub-folder reserved to the investment committee and the relevant portfolio management team member.  For the avoidance of doubts after completion of the relevant transaction, the portfolio management team will retain normal access to the ongoing information relating to the Client's portfolio to ensure continuous supervision of the Client's assets on an ongoing basis. Such an access may also be granted to AISM operational teams on a post-trade basis for related reviews and analysis of transaction-related data  AISM has a documented best
aggregation and best execution	priority in trade allocation or order aggregation to one Client over other Clients	execution policy including overall guidance for trade allocation and order aggregation

### 8 Reporting

The Compliance Officer shall keep a record of the types of activities undertaken by or on behalf of the Company in which a conflict of interest entailing a material risk of damage to the interests of one or more Funds or their investors or clients has arisen or may arise (in the case of an ongoing activity).

This record must be specific to the organization and activities of the Company. The record shall cover at least the following:

- the date and description of the conflict of interest
- the identification of the person or units concerned



- the description of the preventive actions / measures taken
- where appropriate, the arrangements for informing investors

The Senior Management must receive on a frequent basis, and at least annually, written reports on activities in which a conflict of interest entailing a material risk of damage to the interests of one or more funds or its investors or clients has arisen or, in the case of an ongoing activity, may arise.

This record shall be updated regularly. A template of such register is presented in Appendix 1.

Any conflict of interest registered shall be kept on record for a period ending no sooner than at least 10 years after the end of the business relationship or transaction to which such conflict of interest relates.

The Compliance Officer of the Company shall provide a copy of this Policy and the register of conflicts of interest to the CSSF on an annual basis and upon request. In the case where no potential or actual conflict of interest has arisen during the year under consideration, the Compliance Officer shall provide such information to the CSSF in the form of a "nil report".

#### 9 Monitoring and review

The Policy shall be reviewed at least annually and may be updated from time to time to reflect legal and regulatory evolution, or new developments in corporate governance, and shall be communicated to all AISM's Members.

Any amended version of this Policy shall be approved by the Board of Directors of the Company and circulated to all AISM's Members.

The Board will review the effectiveness and appropriateness of this Conflicts of Interest Policy, as necessary, and at least once a year.

### 10 Acceptance of the conflicts of interest policy

This Conflicts of Interest Policy constitutes binding obligations upon each relevant person. It is to be disclosed to any and all relevant person upon engagement and whenever it is amended.

Relevant persons shall, by way of a written declaration:

- Acknowledge that he/she has received, read, and understood this Conflicts of Interest Policy
- Confirm that he/she adheres to the rules set forth in this Conflicts of Interest Policy

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- Represent and warrant that he/she will comply with this Conflicts of Interest Policy on a continuous basis
- Confirm his/her commitment to inform the Compliance Officer promptly if he/she is involved in a conflict-of-interest situation.

The conflict of interest policy of AISM is available free of charge at its registered office.



### 11 Annex I Conflicts of interest register

	AISM S.A CONFLICT OF INTERESTS REGISTER						
N.	DATE OF IDENTIFICATION	ISSUE	POTENTIAL CONFLICT OF INTEREST	RELEVANT PERSONS INVOLVED	PREVENTIVE ACTIONS/ MEASURES TAKEN	INCOMPATIBILIT	IMPACT
1		Government-related types of potential conflicts	Cours lovabring AISM acting arm enoughment campany and certain members of AISM acting arm enoughers are monagers of the Fonds on having payer ordina response shilling	Fine and DECALF  Board mamber of AISM S.A.  Board mamber of KIRSM S.A.  Board mamber of KIRSM SIASA.  Consideration Officer of AISM S.A.  External collaboration of AISM S.A.  Board mamber in their fine cold composite or year the librat mamber of their their their cold composite or year the librat mamber of their thei	Manched a source of rice tracer you shall \$78 April on INVRONTURES SIGNOV  Hardin its the horsens and \$10 deposits Commenter or ARSTES As  Disclarers of all service is the deposits of the service content of the service of the servi	Na incompatibility	Ma impact
2	Apr-21	Gavernance-related typer of patential conflict	Course locationing AISM actining or management campany and certainly entheirs of AISM actining or management campany and exertainly entheirs of AISM actining or Foundation of Foundation Course of the Foundation Course or Foundation Course of the	Radalfa ALEMANNI Sheechalder of ASPES A. Base framely of ASPES A. Cardays of ASPES A.	Nazincia s pauve af rispotary in AISM SA Nazin in the Condecting Officer Committee name in the lower ment in Yeleutaina Committee; Nazin in the Sause of Condecting Officer Committee (Condecting SOOR) Disclarers of all merbid behaviours and EMPORTON Condections Committee, Sause and all condecting of the Condecting Committee, Sause and all condecting C	Na incompatibility	Maimp-act
3	16/12/2023 Delegation rubject to OSSF opproval bared an Kyron merger project rubmitted to the OSSF mid December 2023	Dologation	Date prime of females (investment management) where the fem of MSEM miles or management company for the Fault date quarkey function (investment an experient) to third a critic that have when Olivete and for companing a fill quitient.	BluoSter lavortment Menegers S.A.	Patential condition of interact are unallyzed officelly addressed in the constitution decommend of the foods can seek and one case do not decommend of the described in the purpose of the Constitution of the case of the cas	Maincampetibility	Na impact
4	Dulay estimate value of the USSF organization value of the USSF organization value of the USSF organization value of the uncertainty value of the	Dologation	Dales prime of function (investment showing a distribution), where the fund ABISF states we remove among only for the Funds date state by functions (investment sowing) a distribution) to the came third party.	Sudviced Bank Spft	Statistical beat might recommend from the representative that success the behalf refurtisely terminal recommend from the result of the contrast is read to the contrast in the beat part of the final beat part of the contrast in read from the contrast in the beat part of the beat part of the beat part of the contrast in the contrast i	Ma in camp attivity	Ma impact

Date de la précédente mire à limit	4/10/2025
Date d'appraisation du Brand	4/10/2025
Mire à limit	9/24/2025
Date d'appraisation du Brand	9/24/2025
Date d'appraisation du Brand	9/24/2025

### 12 Annex II Conflicts of interest declaration form



Conflict of interest declaration form.pd

### 13 Annex III AISM - Procedures Manual - declaration form



AISM - Procedure Manual - Declaration

### 14 Annex IV AISM – Personal transaction - declaration form



AISM - Personal transaction - Declara